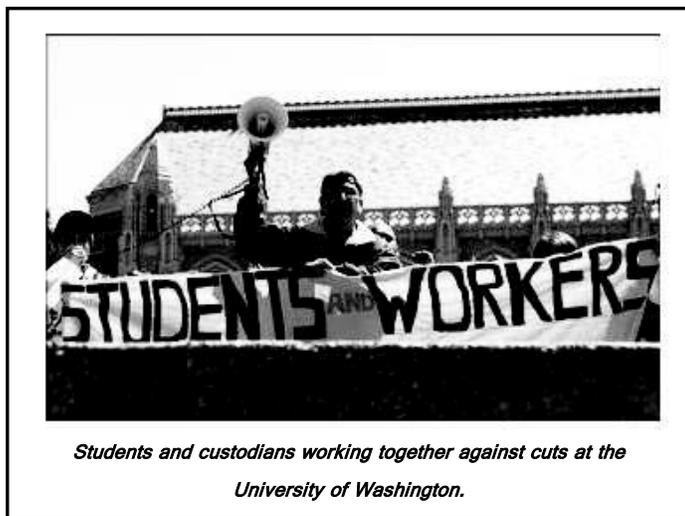


PERALTA CUSTODIANS IN STRUGGLE

Custodians are an essential part of our school. Without custodians, trash would pile up, bathrooms would be unusable; our campus would completely fall apart. You may have noticed that this process has already started, but it's not happening because custodians are lazy. Instead, it is a result of harsh cuts imposed by the administration of our school. These cuts have given custodians an impossible workload.

Some issues affecting custodians:

- ❖ **Furloughs:** Workers are forced to take 6 days off work per year—unpaid.
- ❖ **Speed-up:** One worker is assigned to an area where there used to be three workers.
- ❖ **Limited workforce:** Laney's custodial staff has been cut from 28 to 12 – and four are subs!
- ❖ **Subs:** Peralta is refusing to hire subs because they “don't have enough experience”. Subs are supposed to become full-time after *half* a year. The shortest time a sub has worked is 2 years.



Here's what custodians have to say:

- “The campus is growing—but the custodial staff is not. Instead, **we are shrinking.**”
- “The district office at Laney has 3 custodians assigned to it. The *entire* E building has 1. That shows you their priority. **The administration doesn't care so long as it doesn't affect them.**”
- “We aren't given enough people to do a good job – **they work us like galley slaves.**”
- “...and they wonder why we're always tired and sick – **we're overworked.**”
- “When the administration looks at their budget, they cut part-time faculty and custodians. They **think we're dirt** – that we are expendable.”
- “The administration is trying to make us pay for their mistakes with their budget.”

These cuts are not unique to custodians – all sections of Peralta are under attack. It is especially important that the most precarious people of the school – including custodians, students, part-timers, classified staff – stand together to fight back.

Cuts mean war. Time to fight back.

This flyer was written together by custodians & students at Laney College.

Laney College Student Unity & Power | SUPlaney@gmail.com | suplaney.wordpress.com